

Section A: General Information about Company

1	Corporate Identity Number	L40101MH1995PLC084687
2	Name of the Company	Reliance Power Ltd.
3	Registered address	1 st floor, H - Block, Dhirubhai Ambani Knowledge City, Navi Mumbai - 400 710
4	Website	www.reliancepower.co.in
5	Email	reliancepower.investors@relianceada.com
6	Financial Year Reported	2015-16
7	Sectors engaged in	Code 51 - Electric power generation Code 351 - Mining of hard coal Code XXX – CBM Blocks.
8	Key products / services company manufacturers	Electricity generation, coal mining for captive power plant and development of CBM blocks.
9	Number of locations where business is undertaken	
	i. International locations	01
	ii. National locations	07
10	Markets served by the company	Throughout India through its subsidiaries

Section B: Financial Details of the Company (Rs in Crores)

1	Paid-up Capital (in INR)	2,805 (On Standalone basis)
2	Total Income (INR)	11,038 (Consolidated)
3	Total profit after taxes (INR)	1,362 (Consolidated)
4	Total Spending on CSR as % profit after tax	24 (Consolidated)
5	List of activities in which CSR expenses incurred	Refer Section to Section E of Report.

Section C: Other Details

1	Details on subsidiary companies	48 Subsidiary Companies (Both direct and step-down) including overseas subsidiaries as on March 31, 2016.
2	Participation of subsidiary companies in the BR initiatives of the parent company	Subsidiary companies which have been constituted as SPVs set up for execution of specific projects are involved in BR initiatives at their respective project locations. This is appropriate as the projects are being developed by them as subsidiaries of the Company. Subsidiaries participating in BR initiatives include : Rosa Power Supply Limited, Sasan Power Limited, Vidarbha Industries Power Limited and Dhursar Power Limited.
3	Participation of other entities (suppliers, contractors etc) in the BR initiatives of the Company	Reliance Power and its subsidiaries actively encourage other Entities such as (suppliers, contractors) to participate in its BR initiatives.

Section D: BR Information

1. Details of Director / Directors responsible for BR

1	a. Details of director responsible for implementation of BR policies - Director Identification Number - DIN	<p>Since BR and Corporate social responsibility (CSR) are seen as critical components of the larger society, BR functions are, inter alia, monitored by CSR Committee of the parent company's Board on a consolidated basis which covers CSR initiatives carried out at project locations of its subsidiaries. Each of the subsidiaries which fall within the criteria laid down under section 135 of the Companies Act, 2013, have set up CSR Committees in their respective companies also to, <i>inter alia</i>, to monitor their own CSR activities. CSR committee as a whole is responsible for BR. Each of the Subsidiaries which are required to be compliant with the provisions of section 135 of the Companies Act, 2013, relating to CSR have set up CSR Committees in their respective Boards to, <i>inter alia</i>, monitor their CSR activities.</p> <p>Dr. Yogendra Narain (DIN - 01871111), an Independent Director, is the Chairman of the CSR Committee of RPower. The other members of the Committee are:</p> <ul style="list-style-type: none">a) Shri. D J Kakalia, Independent Director (DIN - 00029159)b) Shri. Sateesh Seth, Non-Executive Director (DIN -00004631)c) Dr. V K Chaturvedi, Non-Executive Director (DIN - 01802454) andd) Mrs. Rashna Khan, Woman Independent Director (DIN - 06928148)								
	b. Details of BR Head	<p>The Board has not assigned responsibilities specifically to any Director to function as the BR head. The CSR committee of the parent company is under the Chairmanship of Dr. Yogendra Narain. Details of Dr. Narain are as follows:</p> <table border="1" data-bbox="878 1738 1372 1877"><tr><td>DIN</td><td>01871111</td></tr><tr><td>Name</td><td>Dr. Yogendra Narain</td></tr><tr><td>Designation</td><td>Independent Director</td></tr><tr><td>Telephone</td><td>022-3038-6600</td></tr></table>	DIN	01871111	Name	Dr. Yogendra Narain	Designation	Independent Director	Telephone	022-3038-6600
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Name	Dr. Yogendra Narain									
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2. Principle-wise BR policy - As per National Voluntary Guidelines

	Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1.	Do you have a policy /policies for	Y	Y	Y	Y	-	Y	-	Y	Y
2.	Has the policy being formulated in consultation with the relevant stakeholders?	Y	-	Y	-	-	Y	-	-	-
3.	Does the policy conform to any national /international standards? If yes, specify?	-	-	Y	-	-	Y	-	-	-
4.	Has the policy being approved by the Board? Is yes, has it been signed by MD / owner / CEO / appropriate Board Director?	Y	-	Y	Y	-	Y	-	Y	Y
5.	Does the company have a specified committee of the Board/ Director/Official to oversee the implementation of policy?	Y	-	Y	Y	-	Y	Y	Y	Y
6.	Indicate the link for the policy to be viewed online?	NA								
7.	Has the policy been formally communicated to all relevant internal and external stakeholders?	Yes. Policies have been communicated to the key internal stakeholders. Communication is an on-going process and hence intended to cover both internal and external stakeholders.								
8.	Does the company have in-house structure to implement the policy/policies?	Yes.								
9.	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?	The Board has set up a Committee to address the grievances of the stake holders, debenture holders and other persons holding securities in the Company as required under the Companies Act, 2013 and under the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. In addition, the company has also set up a vigil mechanism to address the genuine concerns, of any, of the directors and the employees. The mechanism will be gradually extended to cover other stakeholders.								
10.	Has the company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	No Independent evaluation has been done. However, CSR interventions taken by both the parent company as also by its subsidiaries are reviewed and evaluated by the CSR Committees set up both by the parent company and by the subsidiaries in accordance with the provisions of the Companies Act, 2013, in line with the CSR policies formulated for the respective companies.								

3. Governance related to BR

The senior management of the Company reviews BR performance on an on-going basis. Reviews by the Board/Committees constituted by it are made regularly. The Business Responsibility Report (BRR) of the Company is compiled on a consolidated basis to cover the activities of its subsidiaries as well and the same can be viewed on the website of the company www.relaincepower.co.in.

Section E: Principle-wise performance

1. Ethics, Transparency and Accountability

Matters of accountability, transparency and ethical conduct are an integral part of the Company's value system. The corporate governance principles of the Company are, *inter alia*, anchored on these three principles. To foster these essential principles, a set of inter-woven policies and guidelines are put in place. While adhering to principles laid down in the National Voluntary Guidelines on Social, Environmental & Economic Responsibilities of Business, these policies and guidelines brings within its ambit, not only the employees, but also the other stakeholders including the directors of Reliance Power.

Code of Ethics, which has been made applicable to both the senior employees and directors since the year 2008 is periodically reviewed by Audit Committee of the Board. Conformity to Code of Ethics is mandatory for all internal stakeholders and it is intended to extend the coverage of the same to other stakeholders also. Reliance Power has in place a Whistle Blower Policy and the same has been realigned in line with the Vigil Mechanism requirements as required under the Companies Act, 2013 and the requirements of the SEBI Listing Regulation 2013. While ensuring transparency, the policy empowers stakeholders to report / express concerns through electronic submissions to the appropriate authority. During the course of the last financial year, no complaints were received from any of its stakeholders under the Company's vigil mechanism system. To ensure accountability and adherence to various legislations, a compliance monitoring team is functioning, which reports to the Boards of the parent company and its subsidiary companies periodically as regards compliance and adherence to various legislations. More than 250 employees at various hierarchical levels are made participants in the compliance monitoring system.

2. Designed services to address environmental / social concerns

Reliance Power is committed towards sustainable economic development and plays a key-role in addressing the challenges facing the environment. We approach these challenges in a holistic manner by pursuing innovative approaches and adopting the global best practices. Continued efforts to address the environmental concerns are visible, *inter alia*, in the selection of state-of-the-art power generation technologies for implementation of the projects, use of higher efficiency power generation technologies, lesser emission intensive fuels and ultra-modern technologies make evident our sustainable commitment. Our contribution to the development of sustainable India is evident from the fact that we help India to achieve reduction in greenhouse gas emission by as much as 1%.

Steps to conserve natural resources are an integral part of Company's growth strategy. As best-in-class technology is used for setting up our plants and mining of coal, our operations are designed to reduce the consumption of natural resources, specifically land, auxiliary consumption electricity, fuel and water. Efforts undertaken to reduce consumption of natural resources have already begun to show results.

Reliance Power recognizes the critical need for inclusive growth. The locations of our power plants and coal mines are in economically backward regions of India. Proactive engagement with the local community is maintained. Various capacity building programmes in education, healthcare, livelihood development and infrastructure have been implemented/are under implementation with active participation of local communities. Dedicated resources have been put in place to determine the efficiency of each capacity building programme.

Well-being of employees

Reliance Power has been building up its human resources base for implementation of its large power capacity addition program. The company has currently nearly 1900 professionals at various locations. Teams have been set up both at the corporate office as also at the project locations. To set up the highest bench-mark of operational excellence, Reliance Power has also engaged expatriates who are subject matter experts in critical areas such as coal mining, safety, maintenance etc. A well thought-out human resources strategy, comprising of senior and experienced professionals leading implementation / operations as project leaders and functional heads is adopted and location specific teams have been constituted to meet the requirements. The Company has a rich blend of millennial and experienced personnel. A seamless transfer of knowledge to the younger generation is encouraged to help them shape as future leaders. The Company also has Graduate Engineer Trainee program and Junior Executive Trainee program under which Graduate Engineers and Diploma Engineers are recruited and trained for working in Power Plants and Coal Mines. The selection process involves academic and technical screening the candidates followed by personal interviews. The Company has simulators at various Power Plant and Coal Mine locations, where training is being provided. To improve the technical competency of the young professionals, they are sent overseas at regular intervals for OEM training programs. The total number of man hours for which employees were imparted training during 2015-16 was approximately 67000 hours.

The total number of employees excluding temporary / contractual / casual basis employees was 2460 in 2015-16. The total number of employees on temporary / contractual / casual basis in 2015-16 was 599. Total number of permanent woman employees for the above period is 70.

To ensure employee safety, external and internal safety audits are periodically conducted. Similarly, compliance audits are conducted, on monthly basis, to ensure aspects relating to the safety are regularly monitored.

There are no employee associations that are recognized by the management. Strong deterring policies on recruitment against child labour / forced labour / involuntary labour and discrimination in any manner are made part of employment process. Similarly, Reliance Power has zero tolerance on sexual harassment. During the course of the financial year, no complaints have been registered in any of the above areas.

Responsiveness to Stakeholders

Reliance Power has identified both internal and external stakeholders. While the internal stakeholders include employees, investors and shareholders, suppliers and lenders, external stakeholders include other entities or individuals that are reasonably affected by organization's activities such as central and state governments, regulatory authorities, customers, local communities and others.

Reliance Power engages with stakeholders on multiple channels of communication both formally

and informally. Reliance Power and its subsidiaries have developed internal systems and procedures to identify, prioritize and address needs and concerns of stakeholders at various levels. Likewise, various departments have been entrusted with responsibility of interacting and engaging with stakeholders.

Respect and Promote Human Rights

It is widely believed that governments have a duty to protect human rights. Policies of Reliance Power cover the human rights aspects of its employees and other resources associated with matters relating to the construction / operation of the power plants. No complaints have been received in the past financial year on human rights.

Respect, Protect and Make Efforts to Restore Environment

Reliance Power understands its obligation towards the environment. Our Subsidiaries which are engaged in electricity generation and coal mining are aware of the environmental risks associated with the implementation of the projects and environmental obligations imposed thereof. The strong Operations teams set up ensure that the facilities conform to the norms set by various nodal agencies.

Considering the serious consequences of global warming, technologies opted for the power generation are more efficient and technologically superior than the power plants commissioned in India. Both our Rosa and Butibori plants are sub critical and make use of conventional technology. As far as SPL is concerned, it has adopted environmental friendly technology for green house gas abating by the CDM and these efforts would cumulatively reduce 150 million tons of Carbon Di-oxide emissions during the life-time. Similarly, gas based generation projects are approximately 40% less emission intensive than the coal based power plants predominantly operating in India. In addition to the hydro-power technology, technologies opted for commissioning of renewable power plants (45 MW wind power plant commissioned by Reliance Power in Maharashtra, 40 MW solar photo-voltaic plant commissioned by Dhursar Power in Rajasthan, the 100 MW concentrated solar power in Rajasthan) are state-of-the-art.

All of our power plants and mines have adopted environmentally sound / friendly practices have achieved laurels and awards for their remarkable and distinguished contribution for better environment from accredited organizations and Government bodies.

None of our power plants or mines has received any show cause or legal notices from the concerned authorities for any violations in regard to the environment.

Influencing public and regulatory policy in a responsible manner

Reliance Power is a member of Association of Power Producers (APP), Arunachal Pradesh Power Producers Association (APPPA), Independent Gas Based Power Producers Association (IGBPPA) and Andhra Pradesh, apart from being a member of Chambers of Commerce and Industry. We have, through APP, APPPA and IGBPPA, represented to governments (both central and state) for the development of an efficient electricity sector. Objective of these representations is to introduce reforms aimed at providing sustainable power for all on a 24 × 7 basis.

Support Inclusive Growth and Equitable Development

Company's Corporate Social Responsibility (CSR) Policy aims to achieve equitable development. Since locations of the projects are in economically and socially backward locations of India, it is a

constant endeavour to include the local community as a critical stakeholder in the inclusive measures initiated by the Company. The Company's efforts, mentioned in the programmes specified under principle(2) above are implemented through delivery mechanisms comprising of employees, local bodies, non-governmental organizations, not-for-profit entities and government Institutions to mention a few. Since fly-ash is generated as a by-product in some of the plants, its use as a raw-material is encouraged in cement manufacturing, brick and tile manufacturing, road embankment etc. In addition, fly ash based brick manufacturing unit is under construction at Rosa Plant to enhance the utilisation of fly ash economically for protection of the environment.

Education:

At Samalkot plant, education was provided to needy students in Government schools situated in the vicinity of the plant location. In addition, notebooks were also distributed to needy students. At Butibori site, project "pathashala" was introduced for needy students in the local area involving provision of books etc. directly as also through an accredited agency. At Rosa plant, project "hamari pathashala" was continued with an outlay of Rs. 51 lakhs. At Solar PV site in Rajasthan, support was extended for setting up education infrastructure in the local areas apart from organizing sports events for local school children and award of prizes to meritorious students.

Healthcare:

At Samalkot plant, maintenance charges in respect of medical equipment used in Government hospitals was paid. In addition, blood donation camps were organized. The parent company as also some of its subsidiaries have made contributions for an aggregate amount of Rs. 23.15 crores to a non profit accredited agency specialised in the provision of healthcare for setting up day care oncology centres in certain backward districts of Maharashtra for cancer treatment. At Sasan site, there was a direct intervention by the company towards promoting healthcare through setting up medical centres for the local population. At Rosa site, program "swasth chetna" was the initiative involving multi specialist health camps, sanitation awareness campaigns, preventive care medical camps, provision of medical equipment to local health centres involving a total outlay of Rs. 74 lakhs. At Butibori site, health care programs for adolescent girls, women and children were organized.

Infrastructure:

"Yogdan" project involving creation of socio physical infrastructural development in the form construction / renovation of toilet for girls in Government primary schools, construction of roads were undertaken in Rosa Power plant. At Butibori plant also, there was focus on creation of livelihood centric skills within the local communities and infrastructure development involving an outlay of Rs. 16.74 lakhs. At Sasan site, there was focus on promoting agriculture improving livestock, skill building and infrastructure development both through direct intervention and participation through accredited agency.

Livelihood development:

At Rosa site, "Unnati" project was taken up for the purposes of providing huge vocational training, cattle development. Financial assistance through provision of old age / widow pension was also initiated. Vocational training programs were also carried out for generation of local employment. In addition, programmes were implemented through women self-help groups (vocational training in sewing, food products, poultry etc) which have improved the livelihood standards of several hundred families in the neighbouring villages at the Sasan project site.

"Swatch Bharat Abhiyan" at all our project sites, initiatives was taken for construction of toilets, bringing about awareness for sanitation and behavioural change. Other CSR activities included programs for protection of the environment through clean-ups, planting of saplings at sites, installation of hand pumps for making available safe drinking water etc.

To summarize, RPower and its subsidiaries have lived up to their responsibilities as corporate citizens and have endeavoured to bring about an all round transformation in the vicinity of the project sites for the common good of the needy and the under privileged.

Provide value to customers and consumers

The main business activities of the Company and its Subsidiaries are generation and supply of electricity to distribution companies (discom's) and mining of coal for generation of electricity. Main consumers are the discoms with whom the power purchase agreements have been entered into. As the nature of electricity tariff determination is made under stringent sectoral regulations, tremendous value is offered to all our consumers.