



Reliance Power Limited
CIN: L40101MH1995PLC084687

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October 11, 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai 400 001
BSE Scrip Code : 532939

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot C/1, G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051
NSE Scrip Symbol: RPOWER

Dear Sir(s),

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

We wish to inform you that the Board of Directors of the Company at their meeting held today have appointed Shri Arup Ashok Gupta (DIN 07406556) as a Non-Executive and Non-Independent Director of the Company.

Further, Shri Neeraj Parakh (DIN:07002249), Executive Director and Chief Executive Officer has been given additional charge as the interim Chief Financial Officer of the Company.

The requisite disclosure is attached.

The meeting of the Board of Directors of the Company commenced at 07.30 P.M. and concluded at 08:00 P.M.

Thanking you
Yours faithfully,

For **Reliance Power Limited**

Ramandeep Kaur
Company Secretary

Encl.: As above

Disclosures pursuant to Regulation 30 of the Listing Regulations, read with Para A of Part A of Schedule III of the Listing Regulations and the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Appointment of Shri Arup Ashok Gupta (DIN: 07406556) as a Non-Executive and Non-Independent Director of the Company

Sr No	Requirement of Disclosure	Details
1.	Name of the Director	Shri Arup Ashok Gupta
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	October 11, 2025 Appointed as an Additional Director in the capacity of Non-Executive Non-Independent Director liable to retire by rotation, subject to approval of members.
4.	Brief profile (in case of appointment)	Enclosed as Annexure B
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any of the Directors of the Company
6.	Other Details	Shri Arup Ashok Gupta is not debarred from holding the office of director by virtue of any SEBI order or any other such authority



Appointment of Shri Neeraj Parakh (DIN: 07002249) as a Chief Financial Officer of the Company

Sr No	Requirement of Disclosure	Details
1.	Name of the Chief Financial Officer	Shri Neeraj Parakh
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	October 11, 2025
4.	Brief profile (in case of appointment)	Enclosed as Annexure C
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any of the Directors of the Company

Brief Profile of Shri Arup Ashok Gupta

Shri Arup Ashok Gupta is a seasoned Human Resources leader with over 40 years of experience across diverse industries. He holds a Bachelor's degree in Science (Microbiology) and a Master's in Management Studies (Marketing) from the University of Mumbai.

He has been a key member of the Reliance Group for the past 16 years, where he has played a pivotal role in shaping HR strategy across several verticals. He has led numerous strategic HR initiatives focused on organizational design, productivity enhancement, leadership hiring, and workforce planning.

Prior to joining the Reliance Group, he held senior HR positions at prominent organizations such as Diligent Media Corporation Ltd. (publishers of DNA), The Times of India Group (BCCL), ACC Limited, and Rashtriya Chemicals & Fertilizers Ltd. His contributions in these roles were marked by transformative HR practices that improved operational efficiency and talent management.

Known for his strategic acumen and deep understanding of business-aligned HR, Shri Gupta has consistently delivered impactful people strategies that drive performance, engagement, and organizational growth. His ability to align HR policies with business goals has enabled the creation of agile, high-performance teams across varied sectors.

Brief Profile of Shri Neeraj Parakh

Sh Neeraj Parakh is currently the Executive Director and Chief Executive Officer of the Company. He has joined the Reliance Group more than 22 years ago, in June 2004, as an Additional Manager in the Central Technical Services team at Reliance Infrastructure (Reliance Infra). Over the years, he has steadily taken on increasingly challenging roles and responsibilities. From his initial focus on planning, project monitoring, technical services, and project execution, he advanced to operations and maintenance roles in both Reliance Power and Reliance Infra. He later transitioned to the Central Procurement Group and Indirect Taxation, gaining diverse experience that has honed his leadership skills and developed his expertise across technology, commercial operations, and taxation.

With 29 years of professional experience, including more than 20 years with Reliance, he has been instrumental in delivering numerous large-scale projects such as Yamuna Nagar, Hisar, Rosa, Sasan, Butibori, Damodar Valley Corporation, and renewable energy ventures like Solar PV and Solar CSP. These projects collectively contribute over 10 GW of power generation at a capital expenditure of ₹50,000 crore.

An engineering graduate in Production Engineering from YCCE Nagpur (1993) and a postgraduate in Business Administration (MBA) from Welingkar Institute of Management, Mumbai (1996), he combines technical expertise with a strategic mindset. His contributions span technology selection, vendor localization, regulatory compliance, and cross-functional leadership, making him a well-rounded professional with deep insights into the power sector.

He has significantly reduced the organization's reliance on imports by successfully localizing procurement for power plants and mining projects. He has built a robust network of local vendors, ensuring operational self-reliance and long-term sustainability. His leadership in technology selection, procurement, and contract management has driven efficiencies across the Reliance Power portfolio. Additionally, his expertise extends to navigating complex regulatory requirements and tax matters, enabling the Reliance Group to maintain compliance across multiple domains while ensuring smooth project operations. Known for his collaborative and assertive leadership style, he has built strong relationships with internal and external stakeholders while fostering team growth and development.